



# SNAP DELIVERED






## COMPENSATION PLAN 2022



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**FREE MEMBER COMMISSIONS**

 <b>PCV</b>	 <b>RESTAURANTS</b> \$2 Delivery or \$1 Take Out*	 <b>DRIVERS</b> \$1*	 <b>CUSTOMERS</b> \$5 or \$10 Subs* / \$12 Vidgo	 <b>ERC</b> 10% of Total*
Personal Referrals	<b>20%</b> (\$0.40 or \$0.20/delivery)	<b>20%</b> (\$0.20/delivery)	<b>20%</b> (\$1 or \$2/mo or \$2.40/mo)	<b>40%</b> (Up Front, Filed, Paid)

**FREE MEMBER QUALIFICATION:** 100% Free to sign up and refer restaurants, drivers and customers.

**ERC Pay Schedule:** \$500\* On Deposit. 20% Released Upon Filing (First \$1 Million in Commissions). 80% Released Upon Completion.



**MANAGER COMMISSIONS**  
(\$299/yr)



Personal Referrals	<b>20%</b> (\$0.40 or \$0.20/delivery)	<b>20%</b> (\$0.20/delivery)	<b>20%</b> (\$1 or \$2 or \$2.40/mo.)	<b>40%</b> (Up Front, Filed, Paid)
<b>TIER 1</b>	<b>10%</b> (\$0.20 or \$0.10/delivery)	<b>10%</b> (\$0.10/delivery)	<b>10%</b> (\$0.50 or \$1/mo. Or \$1.20/mo)	<b>10%</b> (UF, F, P)

**MANAGER QUALIFICATION:** Upgrade to Manager for \$299.99 Annually. Minimum \$100 in personal commissionable volume (PCV) monthly.

**EARN MANAGER:** Generate \$600 in PCV in a calendar month. Minimum \$100 in monthly (PCV) to qualify.



## Manager Qualification

**MANAGER QUALIFICATION:** Upgrade to Manager for \$299.99 Annually. Minimum \$100 in personal commissionable volume (PCV) monthly.

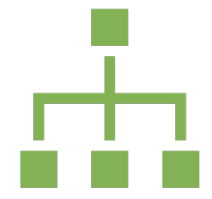
**EARN MANAGER:** Generate \$600 in PCV in a calendar month. Minimum \$100 in monthly (PCV) to qualify.








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**SUPERVISOR COMMISSIONS**



					
TIER	RESTAURANTS \$2 Delivery or \$1 Take Out*	DRIVERS \$1*	CUSTOMERS \$5 or \$10 Subs* \$12 Vidgo	ERC 10% of Total*	
Personal Referrals	<b>20%</b> (\$0.40 or \$0.20/delivery)	<b>20%</b> (\$0.20/delivery)	<b>20%</b> (\$1 or \$2/mo.)	<b>20%</b> (UF, F, P)	
TIER 1	<b>10%</b> (\$0.20 or \$0.10/delivery)	<b>10%</b> (\$0.10/delivery)	<b>10%</b> (\$0.50 or \$1/mo.)	<b>10%</b> (UF, F, P)	
TIER 2	<b>5%</b> (\$0.10 or \$0.05/delivery)	<b>5%</b> (\$0.05/delivery)	<b>5%</b> (\$0.25 or \$0.50/mo.)	<b>5%</b> (UF, F, P)	
OPEN LINE BONUS	<b>1%</b> (\$0.02 or \$0.01/delivery)	<b>1%</b> (\$0.01/delivery)	<b>1%</b> (\$0.05 or \$0.10/mo.)	<b>1%</b> (UF, F, P)	

**SUPERVISOR QUALIFICATIONS:** 3 PSM (Personally Sponsored Managers) All must be active. \$5,000 GV within organization. Limit of \$2,500 GV contributed from each leg. Must have 3 legs minimum with at least \$500 GV per leg. (\$100 in Monthly Personal Commissionable Volume). Supervisors earn a 1% Open Line Override Below their 2nd Level down to the next Supervisor.



## Supervisor Qualification



***SUPERVISOR QUALIFICATION: 3 PSM***  
*(Personally Sponsored Managers) All must be active. \$5,000 GV within organization.*

*Limit of \$2,500 GV contributed from each leg.*






*Must have 3 legs minimum with at least \$500 GV per leg. (\$100 in Monthly Personal Commissionable Volume).*



SNAP DELIVERED COMPENSATION PLAN OVERVIEW

 **DIRECTOR COMMISSIONS**



					
TIER	RESTAURANTS \$2 Delivery or \$1 Take Out*	DRIVERS \$1*	CUSTOMERS \$5 or \$10 Subs* \$12 Vidgo	ERC 10% of Total*	
Personal Referrals	<b>20%</b> (\$0.40 or \$0.20/delivery)	<b>20%</b> (\$0.20/delivery)	<b>20%</b> (\$1 or \$2/mo.)	<b>20%</b> (UF, F, P)	
<b>TIER 1</b>	<b>10%</b> (\$0.20 or \$0.10/delivery)	<b>10%</b> (\$0.10/delivery)	<b>10%</b> (\$0.50 or \$1/mo.)	<b>10%</b> (UF, F, P)	
<b>TIER 2</b>	<b>5%</b> (\$0.10 or \$0.05/delivery)	<b>5%</b> (\$0.05/delivery)	<b>5%</b> (\$0.25 or \$0.50/mo.)	<b>5%</b> (UF, F, P)	
<b>+ TIER 3</b>	<b>5%</b>	<b>5%</b>	<b>5%</b>	<b>5%</b>	
OPEN LINE	<b>1%</b>	<b>1%</b>	<b>1%</b>	<b>1%</b>	
1 <sup>st</sup> GEN	<b>1%</b>	<b>1%</b>	<b>1%</b>	<b>1%</b>	

**DIRECTOR QUALIFICATION:** 4 PSMs, All must be active. \$50,000 GV Per Month within organization. Limit of \$25,000 GV contributed from each leg. Must have 4 legs minimum with at least \$5,000 GV per leg. (\$100 in Monthly Personal Commissionable Volume). Directors earn a 1% Open Line Override below their 3rd Level down to the next Qualified Director. Directors earn a 1% First Generational Override below their 1st Qualified Director's organization in each leg.



## Director Qualification

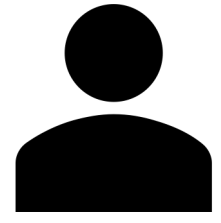
***DIRECTOR QUALIFICATION: 4 PSMs, All must be active. \$50,000 GV Per Month within organization.***

*Limit of \$25,000 GV contributed from each leg.*

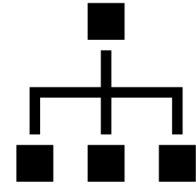
*Must have 4 legs minimum with at least \$5,000 GV per leg. (\$100 in Monthly Personal Commissionable Volume).*



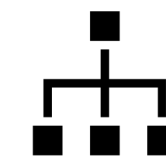
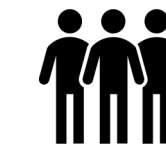
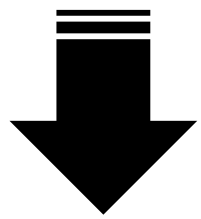
SNAP DELIVERED COMPENSATION PLAN OVERVIEW



EXECUTIVE COMMISSIONS



PLUS 2% Revenue Sharing Pool



TIER	RESTAURANTS \$2 Delivery or \$1 Take Out*	DRIVERS \$1*	CUSTOMERS \$5 or \$10 Subs* \$12 Vidgo	ERC 10% of Total*
Personal Referrals	<b>20%</b> (\$0.40 or \$0.20/delivery)	<b>20%</b> (\$0.20/delivery)	<b>20%</b> (\$1 or \$2/mo.)	<b>40%</b> (UF, F, P)
<b>TIER 1</b>	<b>10%</b> (\$0.20 or \$0.10/delivery)	<b>10%</b> (\$0.10/delivery)	<b>10%</b> (\$0.50 or \$1/mo.)	<b>10%</b> (UF, F, P)
<b>TIER 2</b>	<b>5%</b> (\$0.10 or \$0.05/delivery)	<b>5%</b> (\$0.05/delivery)	<b>5%</b> (\$0.25 or \$0.50/mo.)	<b>5%</b> (UF, F, P)
<b>TIER 3</b>	<b>5%</b>	<b>5%</b>	<b>5%</b>	<b>5%</b>
<b>TIER 4</b>	<b>5%</b>	<b>5%</b>	<b>5%</b>	<b>5%</b>
<b>TIER 5</b>	<b>5%</b>	<b>5%</b>	<b>5%</b>	<b>5%</b>
<b>OPEN LINE</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>
<b>1<sup>st</sup> GEN</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>
<b>2<sup>nd</sup> GEN</b>	<b>1%</b>	<b>1%</b>	<b>1%</b>	<b>1%</b>

**EXECUTIVE QUALIFICATIONS:** 5 PSMs, All must be active. \$100,000 GV Per Month within organization. Limit of \$50,000 GV contributed from each leg. Must have 5 legs minimum with at least \$10,000 per leg. (\$100 in Monthly Personal Commissionable Volume). Executives earn a 2% Open Line Override below their 5th Level down to the next Qualified Executive. Executives earn a 2% First Generational Override below their 1st Qualified Executive's organization in each leg. Executives earn a 1% Second Generational Override below their 2nd Qualified Executive's organization in each leg. 2% Profit Sharing Pool. 10 Shares for every \$100,000 GV Monthly. Limit of \$50,000 GV contributed from each leg.



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\* Commissionable

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## Executive Qualification



***EXECUTIVE QUALIFICATION: 5 PSMs,  
All must be active. \$100,000 GV Per  
Month within organization.***

*Limit of \$50,000 GV contributed from  
each leg.*

*Must have 5 legs minimum with at least  
\$10,000 per leg. (\$100 in Monthly  
Personal Commissionable Volume).*



## Vidgo Bonus

**5 Customers:** \$1,000 Direct! \$1,000 Up!

**10 Customers:** \$3,000 Direct! \$2,000 Up!

**20 Customers:** \$10,000 Direct! \$6,000 Up!



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# \$ COMMISSION Tiers & RANKS — AT A GLANCE

TIER	FREE MEMBER	MANAGER	SUPERVISOR	DIRECTOR	EXECUTIVE
Personal Referrals	20%	20%	20%	20%	20%
TIER 1		10%	10%	10%	10%
TIER 2			5%	5%	5%
TIER 3				5%	5%
TIER 4					5%
TIER 5					5%
OPEN LINE – BELOW PAID LEVELS			1%	1%	2%
1 <sup>st</sup> GENERATION				1%	2%
2 <sup>nd</sup> GENERATION					1%
REVENUE SHARING POOL					2%

*\*All Levels Compress if a Team Member's Personal Commissionable Volume is Below \$100 For the Month.*

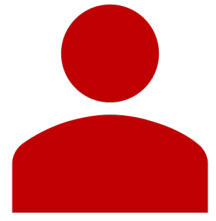


# \$ ERC COMMISSION TIERS & RANKS — AT A GLANCE

TIER	FREE MEMBER	MANAGER	SUPERVISOR	DIRECTOR	EXECUTIVE
Personal Referrals	40%	40%	40%	40%	40%
TIER 1		10%	10%	10%	10%
TIER 2			5%	5%	5%
TIER 3				5%	5%
TIER 4					5%
TIER 5					5%
OPEN LINE – BELOW PAID LEVELS			1%	1%	2%
1 <sup>st</sup> GENERATION				1%	2%
2 <sup>nd</sup> GENERATION					1%
REVENUE SHARING POOL					2%

*\*All Levels Compress if a Team Member's Personal Commissionable Volume is Below \$100 For the Month.*





**FREE MEMBER  
COMMISSIONS**

# ERC INCOME EXAMPLES – PERSONAL REFERRALS

**40%**



Refer 10 ERC Clients Average 25 W2s

DESCRIPTION	QTY
Total ERC Amount	\$5,000,000
Commissionable	\$500,000
Total Payout Over Time	\$200,000 (40% X \$500,000)
Upon Filing 20% Of Total Payout	\$40,000 (20% X \$200,000)
Upon Receipt of Client Fees 80%of Total Payout	\$160,000 (80% X \$200,000)
<b>TOTAL EARNINGS</b>	<b>\$200,000</b>

**INCOME DISCLAIMER:** FOR ILLUSTRATION PURPOSES ONLY. ACTUAL INCOME, IF ANY, IS BASED ON PERSONAL EFFORTS AND THE NUMBER OF FOOD ORDERS PLACED THROUGH YOUR NETWORK ON A DAILY BASIS.

**TOTAL PERSONAL COMMISSIONS:**

**\$200,000/Over Time Frame**



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MANAGER  
COMMISSIONS

# ERC INCOME EXAMPLES – DUPLICATE EFFORTS X 3



3 Who Get 10 Clients

DESCRIPTION	QTY
Total ERC Amount	\$15,000,000
Commissionable	\$1,500,000
Total Payout Over Time	\$150,000
Upon Filing 20% Of Total Payout	\$30,000 (20% X \$150,000)
Upon Receipt of Client Fees 80%of Total Payout	\$120,000 (80% X \$150,000)
<b>TOTAL EARNINGS</b>	<b>\$150,000</b>

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**TOTAL MANAGER OVERRIDES:**

**\$150,000/Over Time Frame**

**TOTAL PERSONAL + MANAGER COM:**

**\$200,000 + \$150,000 = \$350,000**



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